BOARD MEMBER GIVING POLICY
OF KIPP CHARLOTTE

Each member of the Board of Directors for KIPP Charlotte is asked to invest time and resources to contribute to the school’s success. As part of the Board Commitment to Excellence, each member agrees each year to make a personal financial contribution to KIPP Charlotte (give). In addition they commit to either bring in financial contributions from other individuals and/or entities (get) or to enable the school to reduce expenses (save). The target for these contributions is at least $5,000 in total. In addition, all Board members will be expected to advocate and cultivate support for the school by participating in events and doing friendraising.

A commitment to excellence pledge form will be handed out as part of the annual budget process, but no later than the annual meeting when elections are held, to facilitate this commitment. Signed pledge forms should be returned to the Board Chair as confidential information. The Development Director will follow up with each board member individually to transact contributions. Flexibility should be allowed to pay pledges including by check or credit card, monthly or quarterly, or other options as preferred by the individual board member. A report on board member contributions as an aggregate amount and number of individual board members who contributed should be made quarterly by the Board Chair.

This policy is effective November 8, 2019.