



BOARD ATTENDANCE POLICY OF KIPP: CHARLOTTE

I. Purpose

This policy is intended to support a full contribution by all board members. All Board members will receive a copy of this policy, which will be reviewed annually and maintained in each member's Board Manual. The policy has been reviewed and authorized by the Board.

II. Definition of a board attendance problem

An attendance problem occurs if:

- The member has two un-excused absences from a board meeting within a one-year period.
- The member misses three (3) consecutive meetings for any reason.
- The member misses one third of the total number of Board meetings in a one year period.

III. Suggested response to a board attendance problem

In the event of a board member's attendance problem, the Board Chair will promptly contact the individual to discuss the problem. The individual's response will be shared with the full Board at its next meeting, at which point the Board shall decide what action will be taken concerning that individual's future membership on the Board. If the Board does not vote affirmatively to retain the member with a Board Attendance problem, then that member's term as a director will automatically be terminated.

IV. Effective date

This policy is effective July 1, 2009.